

R. No. 10
Date 18 JA

M.P. POWER TRANSMISSION CO. LTD.

REGISTERED OFFICE BLOCK NO.2, SHAKTI BHAWAN, RAMPUR JABALPUR 482-008

No. AS/MPPTCL/199

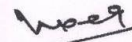
Jabalpur, Dt. 18 JA

ORDER

The matter regarding communication of grading recorded in the Annual Confidential Report of Class-I & II officer has been reviewed and decided as under :-

- (i) The grading of ACR 'B' or 'C' or 'D' in respect of Class I officers and 'C' or 'D' in respect of Class-II officers, shall be communicated to the concerned officer after the Report is complete with the remarks of Reviewing Officer and Accepting Authority.
 - (ii) The Chief Engineer (Corporate Affairs), MPPTCL shall disclose 'C' & 'D' grades recorded in ACR(s) along with the advisory/adverse remarks to the Class-I officer reported upon under confidential cover. 'B' grade shall also be communicated to Class-I officer by the CE(Corporate Affairs).
 - (iii) The concerned HoD shall disclose 'C' & 'D' grades recorded in ACR(s) along with the advisory/adverse remarks to the Class-II officer reported upon under confidential cover.
 - (iv) The concerned class-I officer shall be given the opportunity to make representation against the final grading 'B' or 'C' or 'D' and Class II officer against 'C' or 'D' recorded in the ACR within a period of three months from the date of receipt of such communication. In case, no representation is received within the stipulated time, it shall be deemed that he/she has no representation to make and the respective ACR will be treated as final.
2. The representation of Class-I officer against grading 'B' or 'C' or 'D' and Class-II officer against grading 'C' or 'D' shall be disposed off as per general guidelines/procedure issued vide order No. AS/MPPTCL/ 2615 dated 18.10.2006 read with Circular No. AS/MPPTCL/183 dated 09.04.07.
3. The new system of communication of grading recorded in the ACR of Class-I & II officers, shall be made applicable from the reporting year 2013-14.

BY ORDER



(K.K.SAXENA)
CHIEF ENGINEER(CA & IT)
MPPTCL, JABALPUR

No. AS/MPPTCL/200

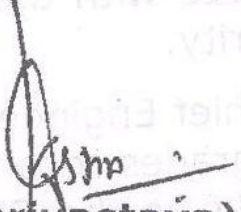
Jabalpur, Dt. 18 JA

Copy to :

1. The Director (Technical), MPPTCL, Jabalpur
2. The Chief Engineer (HRD)/(CRA Cell)/EHT-Constrn.)/(EHT-Maint. Inspection)/(Plg. & Design)/(T&C)/(SLDC)/(Civil-Trans)/(Procurement), MPPTCL, Jabalpur.

:2:

3. The Chief Financial Officer, MPPTCL, Jabalpur
4. The Addl. Chief Engineer (Trans. Store), MPPTCL, Jabalpur
5. The S.E. (T&C)/(EHT-Constn.)/(EHT- Maint.)/(400kv)/(Trans. Store), MPPTCL, _____
6. The E. E.(Testing)/(Communication)/(EHT- Constn.)/(EHT- Maint.)/(400kv S/s)/(Trans. Store)/(Civil-Trans.)/ Sub-LDC)/(Workshop), MPPTCL, _____
7. The Staff Officer attached to the MD, MPPTCL, Jabalpur
8. The Confidential Officer O/o CE(CA & IT), MPPTCL, Jabalpur
9. The Sr./Regional Accounts Officer, MPPTCL, Jabalpur/ Bhopal/Indore.
10. The Web Master/Company Secretary/W.O. O/o CE(CA & IT), MPPTCL, Jabalpur
11. Order file.


(K.K. Shrivastava)
Superintending Engineer
O/o C.E.(Corporate Affairs & IT)
MPPTCL, Jabalpur