



MADHYA PRADESH POWER TRANSMISSION CO. LTD.

(A wholly owned Govt. of Madhya Pradesh Undertaking)

CIN: U40109MP2001SGC014880

Block No.4, Shakti Bhawan, Rampur, Jabalpur (M.P.) 482008

Tel No: 0761-2702278, email: ehtcm@yahoo.com



No.04-06/C/ENQ/3670

Jabalpur, Dated.22.02.2018

To,

M/s -----

Sub: - Enquiry for providing services for data entry work, data processing work & typing work by deploying 2 nos Computer Operators.

Please offer your rates to award contract for providing services for data entry work, data processing work & typing work by deploying 2 nos Computer Operators in the O/o CE(EHT-CONSTRUCTION) MPPTCL, Jabalpur during office hours. The offers should be submitted by the firms/agencies only, offer in the name of individual shall not be accepted. The document can be downloaded from the web site of MPPTCL. The other terms and conditions of enquiry are as follows:

Terms & Conditions:

1. SUBMISSION OF OFFER: The offer shall be submitted in a sealed envelope duly super scribed. **"Offer to award contract for providing services of two nos Computer Operators."** The offer should be submitted in the O/o CE(EHT-CONSTRUCTION), MPPTCL, Block No.04, Shakti Bhawan, Jabalpur on or before **21.03.2018** up to 2.30 PM & will be opened on the same day i.e. **21.03.2018** at 3.00 PM. The envelope containing offered price (Schedule-I) shall be opened separately after evaluation of documents for which intimation to successful contractors shall be given separately. In case date of opening of enquiry is declared as holiday, the enquiry will be received and opened on the next working day at the specified timings as mentioned above.

1.01 Sealing and Marking of Bids

- The bid shall be submitted in sealed envelope containing three separate inner envelope duly sealed and marked "Cost of document & Earnest Money", "Qualifying & Techno-Commercial requirement" as indicated clause No:3, Annexure-I and Annexure-II and "Price Schedule"
- The first envelope marked with "Cost of document & Earnest Money" should contain the Banker's cheque/ Demand Draft.
- The Second envelope marked with "Qualifying & Techno-Commercial requirement" should contain Documentary evidence of details required as mentioned in Annexure-II to be kept in this envelope duly filled-in.
- The third envelope marked with "Price Schedule" should contain the details of price in accordance with Schedule-1 PART (A) & PART (B).

The details of monthly basic rates Part (A) has been indicated in Annexure-III.

[Handwritten signature]

f) All the envelopes shall be addressed as under:-

Chief Engineer (EHT-CONSTRUCTION)
Block No.4, Shakti Bhawan,
Madhya Pradesh Power Transmission Company Ltd.,
Rampur, JABALPUR -482 008 (MP).

g) The outer main envelope containing the above envelopes shall bear the following identification"

"Enquiry No: ----- dated----- due on _____(due date of opening) for _____
(name of work) ". The words "DO NOT OPEN BEFORE" _____ (date of offer opening) should also appear on it.

h) The outer and inner envelopes shall also indicate the name and full mailing address of the Service provider to enable the offer to be returned unopened in case it is declared "Late" or otherwise not acceptable.

i) If the outer envelope is not sealed and not marked as indicated above, the MPPTCL will assume no responsibility for the offer misplacement or premature opening.

j) Each question of the questionnaire (Annexure -II) should be answered in full. These conditions are very essential otherwise the offer is liable to be rejected.

k) When Bids are delivered by special messenger, they should be deposited in the tender box kept in the office of the C.E. (EHT-CONSTRUCTION), MPPTCL, Jabalpur on working days between 02.00 PM to 5.00 PM except on due date of opening. Nobody is authorized to receive or grant receipt for offer delivered by hand.

l) Offer submitted by FAX/Telex cable / Telegram shall not be accepted.

m) The offer will not be considered unless, it is accompanied by the Income Tax payment Certificate in the form prescribed for the purpose by the Income Tax Department.

1.02 Deadline for submission of Offer:

Offer must be received by MPPTCL at the address specified under para 1.01 (f) above, no later than the time and date mentioned in the enquiry. In the event of specified date for submission of offer being declared a holiday for MPPTCL, the bids will be received up to the appointed time on the next working day.

It is the responsibility of the contractor to ensure that the tender, earnest money is delivered in above office before the specified time.

1.03 Late submission of Offer:

Any offer received by MPPTCL after the dead line for submission prescribed by the MPPTCL will be rejected and shall be returned unopened to the contractor.

2. The manpower deployed by the agency/contractor should be well conversant with Hindi & English Typing & must have good knowledge of computer basics and English Language. They must be well conversant with various type of programs/ Software i.e. Word, Excel, Linux, Cobol and Internet etc. Behavior befitting to office decorum is expected to be observed throughout by them. They shall not be entitled for any benefit and shall not claim any priority in case direct vacancies are announced in future. The working shall be of 8.00 hours. The personnel shall get half an hour specified break between the working hours on all working day. The weekly off on Sunday and all gazette holidays shall be allowed to them. However, as per necessity, they may be called for performing the official work on any holiday & weekly off. They should always carry a photo identity card issued by the contractor and signed by the department head where they are deputed.

3. Submission of document:

Copies of following documents are required to be submitted:
Income Tax return for last three years, 2014-15, 2015-16, 2016-17

- I. PAN
- II. EPF No.
- III. GST registration number
- IV. Order copies and performance certificates for the last two years i.e. FY 2015-16, 2016-17 and orders under execution for FY 2017-18.

The above mentioned valid documents in the name of firm/ proprietor shall accompany the offer else, the offer may be rejected.

4. Rates:

In "Price Schedule" Schedule-1, Part-A, the Labour Charges (Min. wages, EPF & ESIC on wages at prevailing rates) for complete scope of work have been indicated. The Labour charges indicated in Part-A of Schedule-1 are based on Minimum wages declared by Labour Commissioner GoMP and applicable w.e.f. 01.10.2017 for various categories. The contractors are required to quote their rates for Service Charges only in the Part-B of "Price Schedule-1". The Service Charges shall include all the expenditures other than labour charges viz. ESIC under Workman compensation Act, Pradhan Mantri Jeevan Jyoti Yojna & Pradhan Mantri Bima Suraksha Yojna etc. various incidentals, overheads, administrative and supervision charges/ expenses etc involved in the execution of the work as per scope of the tender and also the profit of the contractor. The Labour Charges shall vary in accordance with revision of minimum wages by Labour Commissioner from time to time. The total sum of Part-A (Basic Labour Charges, variable) and Part-B (Service Charges also variable) of Schedule-1 shall be payable to the L-1 bidder after seeking award. For obtaining the payment of total labour cost indicated in Part-A of the price schedule, the successful contractor shall have to submit proofs/evidences regarding the payment made by him for the items covered in the Part-A of price schedule (viz. payment of monthly minimum wages, EPF & ESIC wherever applicable). Compliance of ESIC rule is mandatory if applicable to the area. After revision of the minimum wages the order rates shall be revised, accordingly on the basis of revised labour cost & service charges.



5. Taxes & Duties

- 5.1 The deduction of income tax as per statutory requirement of this contract shall be made from monthly bills.
- 5.2 The payment/deduction of various taxes duties shall be made as per prevailing rules and statutory requirement of this contract as given hereunder:
- Every employee shall have to be enrolled for the membership of employees provident fund in accordance of the provision of "Employee Provident Fund" and misc. provision Act 1952 with all amendments as may be enacted by the FPF Commissioner from time to time. The contractor shall be responsible for deduction towards EPF contribution from workers and remittance to EPF authorities together with contractor's contribution.
 - As per the provision of GST Act, GST @ 18 % shall be applicable as per prevailing rules with effect from 01.07.2017.
 - MPPTCL would not bear any responsibility for initial payment of GST to concerned department. It would be the responsibility of contractor to ensure payment of GST based on prevailing regulation to concerned authority within stipulated time. In case, if prevailing regulation require payment of a portion of GST directly by MPPTCL, the same will be paid by MPPTCL on the basis of amount indicated by the contractor in the R.A bills. The contractor is required to quote GST in his R.A. bills as per prevailing rules supported.
 - For obtaining the payment of total labour cost indicated in Part-A of the price schedule, the successful bidder shall have to submit proofs/evidences regarding the payment made by him for the items covered in the Part-A of price schedule (viz. payment of monthly minimum wages, EPF & ESIC wherever applicable). Compliance of ESIC rule is mandatory if applicable to the area. After revision of the min. wages the order rates shall be revised accordingly.
 - In addition the contractor shall ensure his employees for additional ESIC under "Pradhan Mantri Jeevan Suraksha Yojna" & "Pradhan Mantri Jeevan Jyoti Yojna". The cost of which deemed to be included in the service charges offered by you. Apart from this, insurance under ESIC is also mandatory if applicable to the area.

6. Cost of document and EMD Requirement :

- 6.01 The enquiry documents can be obtained from the office of the undersigned on payment for ₹560.00 including GST + ₹150.00 (Postal charges, If required by post) in the form of Bank Draft/Banker Cheque in favour of Regional Account Officer, MPPTCL, Jabalpur for providing computer operators which is not refundable. The enquiry document can also be downloaded from MPPTCL web site www.mptransco.in
- 6.02 The Bidder shall deposit the Earnest Money amount @ ₹6,876.00 in the form of Bank Draft/Banker Cheque in favour of Regional Account Officer, MPPTCL, Jabalpur for providing computer operators.

The DD/Banker cheque shall be submitted in sealed envelope superscripting Document cost and Earnest Money against enquiry No: Dated

7. Security Deposit:

The Agency who secures the order will have to deposit 10% security deposit of the order value. The amount of the EMD shall be converted in to security deposit and retained for entire contractual period for faithful performance of terms & conditions of the order and satisfactory completion of the contract and if, their is no claim for recovery against bidder. The balance 8% security deposit shall be deducted from each running bills.

8. EVALUATION:

8.1 The evaluation of lowest bidder will be done on the basis of the total sum of Part-A (Labour cost, variable) and Part-B (Service Charges, variable) of Schedule-I.

In case of arithmetic errors if any, committed by the bidders in their price bids (Schedule I), the MPPTCL reserves the right to correct it in following manner:

(a) If any error is committed in the total amount due to calculation in any of the individual item, consequently causing the error in Subtotals/Grand total, the error at it's origin will be corrected first and then Sub Total & Grand Total will be corrected accordingly to the end in that order. The rates quoted by the bidders will not be changed in any case.

(b) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetical error, in which case the amount in figures shall prevail subject to [8(a)] above.

(c) The correction made above will be binding on the bidders and deemed to be accepted by him.

(d) In case of any ambiguity in the quoted rates MPPTCL, may interpret to its benefit. MPPTCL, also reserves its right to correct as given above or to reject such ambiguous/absurd offers without giving any reasons whatsoever.

In case it is found that there are more than one L-1 bidder then selection of bidder shall be made as per the following methodology in sequential way:

- Option (i) Taking discount percentage from all L-1 bidders in sealed envelopes. However, the final percentage arrived after discount shall in no case be less than the minimum percentage specified in the tender.
- Option (ii) If no result is found in adopting Option (i), then by allotment on the basis of mutual consent equally among all L-1 bidders.
- Option (iii) If no result is found in adopting Option (i) and (ii), then by following Lottery System ensuring equitable distribution of the work. (The bidder selected once in the lottery system or otherwise shall not be

given the opportunity for securing more works till all other L-1 bidders are given atleast one work. Further, if number of works are more than the no. of bidders in tie, 2nd chance & so on will be given to them only after allotting one work to each bidder).

Option (iv) Any other alternate which deem fit in the interest of the MPPTCL and depending upon the circumstances arised.

8.2 Apart from the price quoted and compliance to terms and conditions of the enquiry, MPPTCL will also take into account such factors as performance against earlier contracts in terms of quality of services provided and adherence to prescribe time schedules. Offers of such contractors who have poor track record of performance in earlier contracts are liable to be rejected.

8.3 The final decision in this regard will be taken by MPPTCL as per circumstances encountered at the time of finalization of enquiry which will binding on all bidders.

9. Submission of documents with bills by the contractor and Payment Term:

The contractor will claim 100% payment on monthly basis for providing services of computer operators including applicable GST.

It is mandatory on the part of contractor to furnish the following documents to O/o Chief Engineer, (EHT Construction) who will verify pass the monthly bills on that basis and send to the RAO for releasing the payment. The payment shall be made within 30 days after submission of bill alongwith following documents.

- List of employees (giving name and qualification) engaged by the contractor.
- A copy of ESIC policy covering all shall be submitted along-with the first bill.
- Details of payment made to the staff engaged by the contractor, on monthly basis.
- Documentary evidence of statuary remittance of employees and self EPF contribution to EPF Authority on monthly basis.

Further bills for subsequent months shall be admitted after compliance of above.

10. Payment to the contractor:-

Payment to the contractor shall be made on monthly basis normally within 30 (Thirty) days or in turns as per queue whichever is later after satisfactory completion of work in each month and on submission of bill in triplicate to the O/o CE(EHT-CONSTRUCTION), MPPTCL, Jabalpur. The TDS as per applicable rates shall be deducted from the Agency's monthly bill. However, no interest will be paid by the company on account of delayed payment.

11. Implementation of employee's provident fund & miscellaneous provision act 1952.

The provisions on Employees Provident Fund & Miscellaneous Provisions Act- 1952 are applicable in respect of employees engaged by the

contractor. The following instructions are to be followed for statutory compliance of proper implementation of the EPF Act:

Every employee shall have to be enrolled for the membership of Employees, Provident Fund in accordance of the provisions of "Employee provident fund" and Misc. provision Act.1952 with all the amendments as may be enacted by the Provident Fund Commissioner from time to time.

The contractor shall be responsible for deduction towards EPF contribution from workers and remittance to EPF authorities along with his share. The prescribed yearly format duly verified/ accepted by EPF authority shall be submitted to the Engineer-in-charge for confirmation of deposit of EPF share of individual labour engaged by the contractor with concerned authority. Otherwise the security deposit will not be released.

The contractor shall be responsible for payment of wages to each worker employed by him as a contract labour in accordance with the provisions of the law. The payment of minimum wages to the staff employed by the contractor shall be made by him on monthly basis through Cheque/DD in the presence of authorized representative of the principal employer or by NEFT to worker's bank account only till first week of next month for preceding month positively, failing which the same shall be taken for evaluation of performance. Necessary evidence of payment shall be submitted by the contractor along with bill. Cash payment is not permitted. In case of default, action as per Law may be taken against the contractor

12. Penalty

In case of non execution of work/absence/leave or unsatisfactory performance of any personnel, alternate arrangement for suitable replacement will be made by the agency/contractor failing which deduction/penalty shall be levied as per following rates: -

- For non availability of operator for up to 2 days- 1.25 times x pro-rata per day.
- More than 2 days up to 7 days -1.5 times x pro-rata per day
- Above 7 (Seven days) - 2 times x pro-rata per day.

13. Rules and Regulations:

All relevant Labour Laws and Regulations i.e. payment of Minimum wages, valid EPF, ESIC etc. shall be strictly followed by the Agency/contractor. In case of violation of law the contract may be terminated and disciplinary and legal action will be initiated which may include forfeiture of security deposit.

14. Contractual Period:

The initial period of 1st contract shall be effective upto 31.03.2019. If the performance of the contractor is found satisfactory then on receipt of administrative approval and consent of the contractor, extension orders may be awarded on year to year basis till completion of five years. A further extension order on the basis of satisfactory performance of the contract may also be considered for a maximum period of six months beyond five years.




15. Insurance :

- 15.1 The bidder shall, at all times during the tenure of this contract at his own expense shall arrange insurance of the employees by him from any of IRDA approved General Insurance companies against, all liabilities under the workman compensation act in case of death or bodily injury, payable to any worker and damage to property of the third persons. In addition the contractor shall ensure his employees for additional Insurance **under Pradhan Mantri Jeevan Suraksha Yojana & Pradhan Mantri Yojana** Apart from this insurance under ESIC is also mandatory if applicable to the area.
- 15.2 During the continuance of contract and extended period of contract, the bidder shall pay all premium and sums of money necessary for keeping this policy on foot and deliver to the company the receipt of such payment within seven days after the same shall have become due.
- 15.3 You shall be responsible for preferring all such claims and make good for the damages or losses. You shall provide the insurance for the personnel employed by you on site as required under workman compensation act. You shall take reasonable and timely precautions against accidents / injuries thereto. In this connection all claims raised by affected person due to any minor/major accident shall be fully paid by the service providing agency. The company (MPPTCL) will not accept any liability on this behalf.

16. Accident:

On occurrence of an accident which results in death of any workman employed by you or which is so serious as is likely to result death of any such workman, you shall intimate within 24 hours of happening of such accident in writing to this office. You shall indemnify the company against all loss or damage sustained by the company, resulting directly or indirectly from his failure to give intimation in the manner aforesaid including the penalties or fines if any payable by the company as a consequence of the company's failure to give notice under workman compensation act or otherwise to conform to the provision of the said act in such accident.

17. All costs, damages, expenses which the company has paid or might have to pay under the contract, may be deducted by the company from the any money due or becoming due to him under the contract or may be recovered by action at the law or otherwise from the agency/contractor.
18. No idling charges will be payable by the company for any reason whatsoever to the Agency for stoppage of work.
19. In the event of the non-compliance of the terms and conditions or due to any other reasons, company shall have the right to cancel the contract at any time during its currency by giving one-week notice and the agency/contractor shall have no claim on this account whatsoever. Under such a situation payments only to the executed portion of the contract shall be released on pro-rata basis.



20. Abandonment of Contract:

Abandonment of responsibilities accepted by the contractor under this contract without prior notice is strictly prohibited. If, for whatsoever reasons, contractor wishes to discontinue the work given to him, he must give a 30 (thirty) days notice to the Engineer-in-charge conveying his intention. Engineer-in-charge within 21 (twenty one) days of receipt of such notice shall inform the contractor of acceptance or otherwise of his notice. The contractor only after receipt of acceptance of notice shall discontinue the services of computer operators from the date of expiry of notice period. In such case action as per clause no.18, shall be taken.

21. Termination of Contract:

In the event of breach of any of the terms of the order by the contractor, the MPPTCL reserves the right to:-

- a. Cancel the contract without any liability on MPPTCL's side by giving 10 days notice to the contractor.
- b. Forfeit the security deposit.
- c. Penalty equal to one month charge shall be recovered.
- d. MPPTCL will reserve the right to complete the balance unexecuted portion of the contract through some other agency at the cost and risk of the contractor.
- e. In the event of termination contract on the basis of un- satisfactory performance or any other reason, firm may also be debarred for appropriate period from the future business in the MPPTCL. The termination of the contract may precede or follow the debarment of the firm. However in interest of MPPTCL if the work is required to be continued, contract may not be terminated.

22. Arbitration/Jurisdiction:

All the suit proceedings relating to any dispute or claim arising out of or in the course of performance of the contract shall be filed only in the competent court at Jabalpur.

23. Agreement:

A formal agreement on non- judicial stamp paper worth ₹500/- shall be entered in between the Agency and the company within 10 days from the date of order for the due performance and observation of terms and conditions of the contract.

- 24.** The requirement of personnel is purely on temporary basis and may cease to exist any time, for which due notice shall be given to contractor.

25. Deductions from contract price:

All costs, damages or expenses which the Company may have paid for which under the contract the contractor is liable may be deducted by the Company from any amount due or becoming due under the contract or may be recovered by action at law or otherwise from the contractor as an arrear of land revenue.


CHIEF ENGINEER (EHT-CONSTRUCTION)



Schedule-1

SCHEDULE OF RATE

PART(A) Monthly Variable Labour Cost Payable Based On Minimum Wages w.e. f. 01.10.2017 (As per labour commissioner Indore letter No: 1/11/अन्वे./पांच/39274-39445 dated 28.09.2017.

S. No:	Name of activity	Particulars	Monthly Rate (in ₹)
1	2	3	4
1	Computer Operator	Variable Monthly Labour Charges for providing 2 nos Computer Operator	22,070.88
Total (A)			22,070.88

Note:- The above charges are including EPF & ESIC charges at applicable rates (present rate EPF-13.15% & ESIC-4.75%) & shall be payable against documentary evidence.

PART(B) Monthly Variable Service Charges to be quoted by the bidder:

S. No:	Particulars	Total Monthly Amount of Part (A) (in ₹)	Percentage of amount indicated in col. No: 3 in one digit of decimal	Amount (in ₹) (Col. No: 3x 4)
1	2	3	4	5
1	Variable monthly Service Charges for providing 2 nos Computer Operators			
(in words) ₹.....				

- Note : 1. GST extra on PART(A) & PART(B).
2. Service charges [PART(B)] should not be less than 3% of the amount mentioned in Column No: 3, otherwise bid will be rejected. Further, the same can be quoted upto one decimal placed only. Please note that percentage quoted in the second digit will not be taken into consideration.

Total amount Part(A) ₹+ Part(B) ₹.....
= ₹.....

In words ₹.....

Date:

Signature of the Tenderer:

Place:

Name :

Seal of firm/agency:

Data entry operator 2018-19

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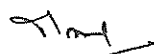
Handwritten signatures

ANNEXURE-I

SCOPE OF WORK:-

- I All computers, associated peripherals and software shall be provided by the company.
- II The computer work is to be carried out in the office of Chief Engineer, EHT (Construction), MPPTCL, Block no.4, Shakti Bhawan, Jabalpur.
- III Data entry will be done in the MS Word/ Excel format as desired.
- IV Following work will have to be performed by the computer operator.
 - (i) Information received through e-mail from field offices shall have to be down loaded and compiled.
 - (ii) Hindi/English typing letters and U.O. Note and printing etc.
 - (iii) Other work as entrusted time to time.

Computer Operator must be well conversant with English & Hindi Typing & have a good working knowledge of computer basics and English language. He must be capable of working in the software's like MS-Office etc.





ANNEXURE-II**Details of agency/contractor & Questionnaire**

- | Sr.No. | Description | |
|---------------|---|---|
| 1. | Name/Address of agency/contractor
With PIN | : |
| 2. | Type of Agency/contractor
(Prop./Partnership/Pvt.Ltd/Ltd.,etc) | : |
| 3. | Name/Designation/Address of
the contact person & e-mail with mobile. | : |
| 4. | Whether the agency/contractor and staff
staff (going to provide on contract) are
registered under the EPF and ESIC Act?
(Please indicate code numbers) alongwith
GST registration. | : |
| 5. | Please confirm that you have submitted
required documents as per clause No: 3 | : |
| 6. | Please confirm that the quoted Service
Charges are as per clause 4 of tender
enquiry specification. | : |
| 7. | Whether the terms and conditions
as contained in Annex-I are acceptable
to the agency/contractor. | : |
| 8. | The agency/contractor have to submit
the acceptance letter to pay the
minimum wages to the engaged
personnel as per law and charges fixed
as per statutory provision be ensured for
the personnel so engaged by the
agency/ contractor. | : |
| 9. | Are you agree to give one time consent to
accept extension orders on year to year basis
for the period upto five years and further six
months beyond five years on the terms and
conditions of this enquiry. | : |
| 10 | Are you agree to deploy computer operators
as per the choice of MPPPTCL or otherwise of
your price offer will not be opened and
treated as non-responsive. | : |
| Encl : | As above. | |

Dated Signature of Authorized
Person

Name :
Designation:
Seal (Rubber stamp)

Home *D*

ANNEXURE-III

Monthly Basic Variable Labour Cost Payable Based On Minimum Wages w.e.f. 01.10.2017 (As per labour commissioner Indore letter No: 1/11/अन्वे./पांच/39274-39445 dated 28.09.2017.

S. No:	Name of activity	Basic rate in ₹	Particulars	Quantity	Monthly Rate (in ₹)
1	2	3	3	4	5
1	Computer Operator	9360.00	Variable Monthly Labour Charges for providing 2 nos Computer Operator	2	18,720.00
2	EPF contribution 13.15%				2,461.68
3	Insurance of labours (ESIC contribution) @4.75%				889.20
			Total in ₹		22,070.88