

SECTION – II

SELECTION / APPOINTMENT

S. No	NATURE OF POWER	DELEGATION (MPSEB)		S. No	NATURE OF POWER	DELEGATION (MPPTCL)	
		AUTHORITY	LIMIT			AUTHORITY	LIMIT
12	Appointment	<p>i) C.E./ Secy. / Joint Director (Accounts)/ (Audit).</p> <p>ii) Regional C.E. / Deputy C. E.</p> <p>iii) Regional S. E.</p> <p>iv) D. E.</p>	<p>Full powers of appointment on the basis of recommendations of Selection Committee. (No.PD-I/F/133/61 Dtd 8.6.78 & No. PD-I/F/133/60 Dtd. 11.03.81.)</p> <p>Full powers of appointment on the basis of recommendations of Selection Committee in respect of establishment whose maximum of pay scale does not exceed Rs. 1.008/-(Revised Rs.7700)</p> <p>Full powers of appointment on the basis of recommendation of Selection Committee in respect of establishment whose maximum of pay scale does not exceed Rs. 1008/- (Revised Rs.7700/-)</p> <p>Full powers of appointment on the basis of recommendations of Selection Committee in respect of establishment whose maximum of pay scale does not exceed Rs. 717/-(Revised Rs.5075/-)</p>	1	Appointment	<p>i) C.M.D. with two Directors of the Company.</p> <p>ii) E.D./ C.E.</p> <p>iii) S.E. In-charge of the Circle.</p> <p>iv) E.E.</p> <p>v) Dy. Director (Accounts)/ (Finance)</p>	<p>Full Powers for recruitment of officers of senior management through open and competitive selection process.</p> <p>Full powers of appointment on the basis of recommendations of Selection Committee.</p> <p>Full powers of appointment on the basis of recommendations of Selection Committee in respect of establishment of class III & IV whose maximum pay as prescribed in the norms.</p> <p>Full powers of appointment on the basis of recommendations of Selection Committee in respect of establishment of class III & IV whose maximum pay as prescribed in the norms.</p> <p>Full powers of appointment of persons on Ministerial Class III & IV establishment whose</p>

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			(No. PD-I/F/133/ 61 Dtd.8.6.78 & PD-I/F/133/60 Dtd.11.3.81.) Full powers of appointment of Non-Technical Ministerial & Class IV staff. (No.S-III/1739/298 dtd. 22.8.77.)				maximum pay as prescribed in the norms & on the basis of recommendations of the Selection Committee.
		v) Financial Controller.	Full powers of appointment of Non-Technical Ministerial & Class IV staff. (No.S-III/1739/298 dtd. 22.8.77.)				
		vi) Chief Security Officer.	Full powers of appointment of Non-Technical Ministerial & other Class III & IV Esstt. (No.PD-I/F-101/13 Dtd.31.1.77.)				
		vii) Senior Accounts Officers	Full powers of appointment of persons on Ministerial Class III & IV establishment. (No.01-01/I/207/3 Dtd.7.1.85)				
13	To accord approval to the appointment of dependent of the Board's employee who died while in service on compassionate ground subject to fulfillment of conditions prescribed by Board.	i) Member-in-charge ii) E. D./ C.E. and other Heads of Departments	Full powers where relaxation in the criteria prescribed for the post is involved. Full powers where no relaxation of criteria prescribed for the post is involved. (No.01-05/ XI-B-164 (I)/5 Dtd.8.1.85 & No. 01-05/ I/XI-B-164 (I) 19 Dtd. 1.2.85).	2	To accord approval to the appointment of dependent of the Company's employee who died while in service on compassionate ground subject to fulfillment of prescribed conditions.	i) E.D./ C.E. & other HOD's in consultation with Dir. (Fin.) ii) E.D./C.E. & other Head of Departments	Full powers where relaxation in the criteria prescribed for the post is involved. Full powers where no relaxation of criteria prescribed for the post is involved,

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14	Appointment of graduate trainees. Trainees Shift Chemists on Regular basis on completion of the prescribed training period.	Member (C&D) Member (Gen) Chairman.	Full powers No.SII/1701 Dtd. 30.7.69.	3	Appointment of graduate trainees on Regular basis on completion of the prescribed training period.	C.M.D.	Full powers
15	Relaxation in educational qualification in respect of Departmental Candidates possessing competency certificate in overhead and or underground cable work for appointment to the post of Line Assistant Gr. II (Lineman)	E.D. (O&M) E.D. (Power-System) C.E.	Full powers No.01-05/IV/663 Dtd.16.8.82. No.01-05/IV/232 Dtd.12.3.84. No.01-05/IV/1354 dtd.30.12.83.	4	Relaxation in educational qualification and length of service criteria in respect of Departmental Candidates possessing competence in specific field for appointment to the post of Line Assistant Gr.I and lower cadres.	Concerned HOD with concurrence of C.E. / E.D. (T&P).	Full powers
16	Appointment of Technical Apprentices/DTs.	Regional C.E.	Full powers (No..01-05/II/3686 Dtd.21.11.83.)	5	Appointment of Technical Apprentices/DTs	HOD Concerned	Full powers
17	Appointment of Superintendents / O.A. Gr. I, Steno (Selection Gr. II) and other equivalent staff.	Regional C.E.	Full powers (No.,01-05/II/3686 Dtd.21.11.83.)	6	Appointment of Superintendents / O.A. Gr. I, Steno (Selection Gr. II) and other equivalent staff.	HOD Concerned	Full powers
22	Powers to entrust current charge of the post of an Assistant Engineer	C.E.	To entrust the work of one A.E. to another AE in addition to his own only in respect of leave vacancies lasting for a period of three months or less. (No. PD-I/ 1271 dtd.29.3.67).	7	Powers to entrust current charge of the post of an Assistant Engineer	E.D./ C.E./ S.E.	To entrust the work of one A.E. to another AE in addition to his own only in respect of leave vacancies lasting for a period of three months or less.

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23	Powers to make acting appointments or allow acting promotion in the place of servants who are treated as on duty under Service Regulations framed under F.R.9 (6) (b).	C.E./Secretary/ Joint Director (Accounts) / Regional C.E. / S.E./ D.E.	Full powers in respect of staff whom he can appoint. (No.Sectt./10-53 dtd.29.10.53 & PD-I/129 dtd. 31.1.73).	8	Powers to make acting appointments or allow acting promotion in the place of servants who are treated as on duty under Service Regulations framed under F.R.9 (6) (b).	E.D./C.E./ Secretary/ Addl Secretary / Addl. Director (Fin.)/ S.E./ E.E.	Full powers in respect of staff whom he can appoint.
24	Substitute arrangement on current charge basis and grant of special pay in case of relief of officers on transfer/ promotion.	i) All Heads of Deptt. viz Secretary /E.D./ C.E./ Director (F&A)/ Director (V&S) ii) Deputy C.E.	Full powers to make substitute arrangements upto 90 days in the case of all Class I & II Officers holding rank upto DE and equivalent cadres and upto 30 days in the cases of Dy. C.E./S.E. and equivalent cadres under his administrative control on their transfer or on their appointment to higher posts, by entrusting the work on current charge basis to the senior most sub-ordinate available at the place of duty or at nearby places and to grant special pay as per rules, based on administrative convenience. (PD-I/I-11(9)/78 dtd.23.5.81.) Full powers to make substitute arrangements upto 30 days in the case of all Class I Officers upto rank of D.E. and	9	Substitute arrangement on current charge basis and grant of special pay in case of relief of officers on transfer/ promotion.	i) All Heads of Deptt. viz E.D./ C.E./ Addl. Secy. / Addl Director (Fin) ii) S.E. incharge of the Circle	Full powers to make substitute arrangements upto 90 days in the case of all Class I & II Officers holding rank upto EE and equivalent cadres and upto 30 days in the cases of Addl. C.E. / S.E. and equivalent cadres under his administrative control on their transfer or on their appointment to higher posts, by entrusting the work on current charge basis to the senior most subordinate available at the place of duty or at nearby, places and to grant special pay as per rules based on administrative convenience. Full powers to make substitute arrangements upto 30 days in the case of all Class I Officers upto rank of E.E. and equivalent cadres and upto

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			equivalent cadres and upto 90 days in the cases of All Class II Officers under his administrative control on their transfer or on their appointment to higher posts, by entrusting the work on current charge basis to the senior most subordinate available at the place of duty or at nearby places and to grant special pay as per rules, based on administrative convenience. (PD-I/I-11(9)/78 dtd.23.5.81.)				90 days in the cases of All Class II Officers under his administrative control on their transfer or on their appointment to higher posts, by entrusting the work on current charge basis to the senior most subordinate available at the place of duty or at nearby places and to grant special pay as per rules, based on administrative convenience.
		iii) S.E./Jt. Director (Accounts) / Jt. Director (Audit)	Full powers to make substitute arrangement upto 30 days in the cases of Assistant Engineer and other Class II officers under his administrative control, on their transfer or on their appointment to higher posts, by entrusting the work on current charge basis to the senior-most subordinate, available at the place of duty or at nearby places and to grant special pay as per rules, based on administrative convenience. (PD-I/I-11(9)/ 78 dtd.23.5.81.)			iii) E.E. incharge of the Division	Full powers to make substitute arrangement upto 30 days in the cases of Assistant Engineer and other Class II officers under his administrative control, on their transfer or on their appointment to higher posts, by entrusting the work on current charge basis to the senior-most subordinate, available at the place of duty or at nearby places and to grant special pay as per rules, based on administrative convenience.

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25	To entrust the current charge of the post (Class III & IV) for the period more than three months.	All Heads of the Department in consultation with Director (F&A)	Full powers (No.S-III/5497/ 563 dtd. 17.11.79. & No.01-05/II/ 3686 dtd.21.11.83.)	10	To entrust the current charge of the post (Class III & IV) for the period more than three months.	i) HOD Concerned ii) S.E.(Circle)	Full powers Full powers
26	Power to appoint a servant to hold temporarily and to officiate in more than one post and to fix the pay of subsidiary post and the amount of Compensatory allowance to be drawn,	C.E./ Secy. / Joint Director (Accounts) / Regional C.E./ S.E. / D.E.	Powers in respect of appointments which he can make. (No.Sectt./10/53 Dtd.29.10.53 &No.PD-I/129 Dtd.31.1.73).	11	Power to appoint a officer/ official to hold temporarily and to officiate in more than one post and to fix the pay of subsidiary post and the amount of Compensatory allowance to be drawn,	E.D./C.E./ Addl Secy. / Addl. Director (Fin.)/ S.E./ E.E.	Powers in respect of appointments which he can make.
27	To make appointment by promotion in leave arrangements.	Appointing authorities.	Empowered with the approval of the Selection Committee to make appointments in the leave vacancies. (No.PD-I/76 Dtd.19.1.73).	12	To make appointment by promotion in leave arrangements.	Appointing authorities.	Empowered with the approval of the Selection Committee to make appointments in the leave vacancies.